



CALIFORNIA
DEPARTMENT OF
EDUCATION

JOB ANNOUNCEMENT

POSITION: Supervising Teacher III (FYE)
Director of Instruction

UNIT/PC#: 204-100-9146-001

TENURE/TIME BASE: Permanent, Full-time

LOCATION: California School for the Deaf, Fremont

SALARY: \$7,976 - \$11,006 monthly plus \$100 for
Bi-lingual pay and \$700 monthly for Recruitment and
Retention

DUTIES: Under the direction of the Superintendent, the Director of Instruction (DOI) oversees and leads the continued improvement of Educational Services. Responsible for the supervision of all academic principals, Athletics & Physical Education Supervisor, Curriculum, Outreach, Resources Education (CORE) along with a small administrative staff, collaborating with supervisors for consistency with school policies and procedures along with constant improvement in all areas of academics.

The DOI will set the vision and goals of the school's curriculum and instruction while working collaboratively with all stakeholders. Provides leadership and direction for all state and federal mandated programs. Complies with state and federal rules and regulations in developing educational plans. Oversee the recruitment and hiring processes for teachers, teaching assistants, and program supervisors. Work closely with administrators and support staff in Pupil Personnel Services, Business Office, Human Resources, Student Life and Residential programs to facilitate coordination of all services, which support the Instructional Program. Serve as a Disaster Team Leader for the instructional staff in all practice drills and in the event of disaster. Proactively work with instructional supervisors on staff evaluations and all disciplinary actions.

REQUIRED QUALIFICATIONS:

- 1) Master's degree in educationally related field
- 2) Possession of California teaching credential, and possession, or eligibility for California administrative services credential
- 3) Five years of experience as a classroom teacher in a program for the Deaf
- 4) Effective leadership experience in curriculum and pedagogy
- 5) Knowledge of Deaf culture and ability to engage the Deaf community in fulfilling the mission of the school
- 6) Fluency in ASL and strong writing skills
- 7) Knowledge of state and federal laws related to education including Title V Regulations
- 8) Skill in managing multiple tasks
- 9) Ability to provide mentoring and coaching to all direct reports
- 10) Ability to model effective leadership techniques
- 11) Ability and willingness to apply progressive discipline as needed.

DESIRED QUALIFICATION: Three years of experience as a school Administrator or Supervisor.

HOW TO APPLY: To be considered, candidates must submit a completed Faculty Application, Form SSS 100 to the Personnel Officer. Include a resumé and three letters of recommendation with one from your current supervisor. Applications will be screened and the most highly qualified applicants will be asked to interview.

LOCATION: California School for the Deaf
39350 Gallaudet Drive
Fremont, CA 94538
Attention: Peggy Atwell - Personnel Officer

APPLICATIONS MUST BE RECEIVED BY: FRIDAY, MAY 26TH, 2017

California Relay (Telephone) Service for the Deaf: Phones 1-800-735-2929 Voice Phones 1-800-735-2922

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