



## Open Position Opportunity

- POSITION:** Deaf Education Specialist  
Exceptional Student Services Unit  
Position #1704
- ANNUAL SALARY RANGE:** \$66,310 - \$79,572 plus benefits.
- APPLICATION PROCEDURE:** Please email a completed Colorado Department of Education (CDE) Employment Application, letter of interest, and resume to [careers@cde.state.co.us](mailto:careers@cde.state.co.us) with the Position# and Title in the subject line.
- To obtain a Colorado Department of Education Employment Application, visit our website at <http://www.cde.state.co.us/cdemgmt/HR/jobs.htm>
- All materials submitted should be current and specifically address the qualifications for this position.  
**Hard copies of application materials and application materials sent via mail or fax will not be accepted.**
- CONDITIONS OF EMPLOYMENT:**
- All offers of employment are conditional on a successful background and references check.
  - Please be advised that CDE may choose to contact work references other than those listed on your application.
  - Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday. Flex-time may be approved depending upon suitability.
  - Position is Exempt from overtime and may require work outside of normal office hours.
  - Selected applicant is an employee At-Will.
  - Direct deposit of paychecks is required.
  - Smoking is allowed only in designated areas outside the State Office Building or any other CDE office facility.
  - As required by the Immigration Reform and Control Act (IRCA), the selected applicant must verify, within 72 hours of employment, his/her legal right to be employed in the United States.

The Colorado Department of Education is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, creed, color, gender, sexual orientation, national origin, age, religion, political affiliation, organizational membership, veteran's status, disability, or other non-job-related factors. This applies to all employment decisions. The following person has been designated to handle inquiries regarding the CDE's compliance with Title IX and Section 504: The Human Resources Director - Colorado Department of Education, 201 E. Colfax Ave. #201, Denver, CO 80203.

**Broad Scope of Position:** This position provides leadership, professional learning, and technical assistance to support to Colorado school personnel working with students who are Deaf/hard of hearing (DHH) and their families. This position will work closely with institutions of higher education, schools, agencies related to deafness and other key personnel to support accurate identification and implementation of education practices based on scientific research. This position is located in Denver.

**Minimum Qualifications:**

1. Master's Degree in Education of the Deaf; Training in a listening/spoken language approach to communication and training in sign language.
2. Five or more years of successful classroom teaching experience specific to students who are DHH.

**Knowledge/Skills:**

- An instructional knowledge of a listening/spoken language approach
  - A conversational level of sign language communication.
  - An understanding of Cued Speech
  - An understanding of the field of Educational Interpreting
  - An understanding of the field of Educational Audiology
  - Understanding of federal policy and procedures for students with disabilities, ages 3-21.
3. Ability to communicate effectively with a variety of audiences both verbally and in print.
  4. Exceptional organization skills.
  5. Ability and willingness to travel.
  6. Ability to pass a background check.

**Preferred Experience:**

- Administrative / leadership experience.
- Understanding of Colorado State Special Education Policy and Procedures for children/students with disabilities, ages 3 to 21 years.

**Major Duties and Responsibilities:**

- A. Train, respond to inquiries, and provide technical assistance to administrative units, parents of deaf/hard-of-hearing students, and state operated programs related to compliance with federal and state laws: IDEA, and ECEA.
- B. Provide leadership and collaborate within ESSU and other CDE units to:
  - analyze special education data;
  - develop and conduct root cause analyses to evaluate AU compliance with special education requirements;
  - support AUs to develop and implement improvement activities; and provide technical assistance;
  - ensure CDE compliance with IDEA and ECEA
- C. Provide guidance and professional development to the ESSU staff on activities specific to the education and related service needs of students who are deaf and hard of hearing.
- D. Collaborate with the Interpreter Studies Programs at the University of Northern Colorado, and interpreter training programs at Front Range Community College and Pikes Peak Community College to provide professional development opportunities and mentoring to working interpreters.
- E. Coordinate activities to ensure that educational interpreters are credentialed properly through CDE; manage the Educational Interpreter Performance Assessment (EIPA) written tests and performance tests that are required for Authorization: Educational Interpreter credentials.
- F. Coordinate activities to ensure that Colorado educational audiologists are providing services according to IDEA and ECEA.
- G. Coordinate and partner within ESSU and the Colorado Department of Education, other agencies, administrative units, and state operated programs about policies and procedures on issues related to the education of students with disabilities and students who are deaf and hard of hearing.
- H. Other duties as assigned by the immediate supervisor.