January 10, 2016

To: Universities/Colleges Offering Degrees in Education of the Deaf and Hard of Hearing

As you graduate students this year to pursue a career teaching the deaf and hard of hearing, we would like your graduates to consider a career with the Dallas Independent School District in Dallas, Texas. Our program, the Dallas Regional Program for the Deaf, serves approximately 600 students with Auditory Impairment, from birth to 22 years of age. We have a vibrant staff of about 120 professionals - Teachers, Parent Advisors, Diagnostic Teachers, Instructional Specialists, Interpreters, Paraprofessionals, Communication Specialists and Counselors. We offer a full continuum of services through our program and therefore, a wonderful opportunity to experience many types of teaching environments. Our full continuum provides for students, in the least restrictive environment, with minimal services in their home schools to self-contained settings for students needing maximum support. We fully embrace the inclusion model and accommodate and modify to allow our students access to the general education curriculum whenever possible. We respect communication modalities by offering dual programs that are geared to students using listening and spoken language, as well as programs for our students that communicate manually.

We love the opportunity to employ staff with different backgrounds and educations. We mentor new staff and hope to help them experience the many aspects of educating deaf and hard of hearing students. The district’s web site, www.dallasisd.org has links to our online application, as well as information on our comprehensive benefits program, compensation and retirement system. I am also available to answer questions or guidance through the process. We’d love to interview, either in person or via Skype/Facetime as soon as there might be an interest for 2016-17.

There are also attachments to this email from the Dallas Chamber of Commerce that will show Dallas to be an incredible place in which to live and work. This link might also be of interest: https://mydallasmove.com/. We hope you’ll take the time to suggest Dallas Independent School District/Dallas Regional Program as an opportunity for your students starting their careers.

With Best Regards,

Kim

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Attractions and Amenities

There's something for everyone in the Dallas-Fort Worth region, whether you're looking for history, fine arts, amusement parks or professional sports. The region is home to professional teams in every major sport. The NFL's Dallas Cowboys football team and the NBA's Texas Rangers baseball team have state-of-the-art facilities located in Frisco. Right in between the two suburbs of Dallas and Fort Worth, basketball and hockey fans can watch the NHL's Dallas Mavericks and the NHL's Dallas Stars (play at American Airlines Center in downtown Dallas). And soccer fans can watch FC Dallas, an MLS team based in Frisco, a suburb north of Dallas. The area supports plenty of other family-friendly amenities as well, including two major malls, one in Dallas and one in Fort Worth, and the Six Flags amusement park complex, which features both a water park and a theme park. The Fort Worth Stockyards offer a glimpse into the Old West, showcasing Fort Worth's history as a key stop for cattle driven on the Chisholm Trail. And Dallas's Fair Park is the home to the State Fair of Texas, one of the largest fairs in the country.
Cost of Living

Data simply, it’s easy to live in DFW. The Dallas-Fort Worth region is one of the most affordable in the country, a competitive advantage for companies as they seek both to keep labor costs low and to recruit the best workers. Employees in DFW enjoy a higher standard of living, with consistently lower costs for housing, groceries, transportation, and health care compared with workers in other major U.S. business centers. The region’s relatively low housing prices provide the strongest edge for companies that operate here, earning in more than 25 percent lower than the national average and more than 50 percent lower than many other major metropolitan areas.

IF YOU LIVED IN ONE OF THESE CITIES AND MOVED TO DALLAS, HERE’S HOW YOUR COST OF LIVING WOULD CHANGE.

For example, housing costs in Dallas are 53% lower than in Boston.
Connect with Nature in DFW

Within 100 miles of DFW there are more than 400 public parks, covering nearly 23,000 acres, and more than 60 lakes and reservoirs, covering 550,500 acres.

DFW Lakes and Trail System

Urban Living, Natural Surroundings

The Katy Trail, a 3.5-mile pedestrian and bicycle path, traces the greenbelt along which the former Missouri-Kansas-Texas Railroad traveled through Dallas. It cuts through the heart of Dallas connecting the urban environment to residential and business communities.

The 5.2-acre Kyde Warren Park creates an urban green space over the existing Woodall Rodgers Freeway between Pearl and St. Paul streets in downtown Dallas. Within the park is a performance pavilion, a restaurant, walking trails, a dog park, a children’s discovery garden and playground, water features, an area for games and much more.

White Rock Lake, the “crown jewel of Dallas’ park system,” spans more than 1,015 acres and is more than nine miles around. It is enjoyed by millions every year and offers breathtaking views of downtown with easy accessibility to residents throughout North Texas.

Parks and Nature Centers

- Arbor Hills Nature Preserve
- Cedar Hill State Park
- Cedar Ridge Preserve
- Children’s Aquarium at Fair Park
- Dallas Arboretum
- Dallas World Aquarium
- Dinosaur Valley State Park
- Dogwood Canyon Audubon Center at Cedar Hill
- Fort Worth Botanic Garden
- Fort Worth Japanese Garden
- Fort Worth Nature Center and Refuge
- HEARD Natural Science Museum & Wildlife Sanctuary
- Kyde Warren Park
- River Legacy Park and Science Center
- Trinity Park
- Trinity River Audubon Center

Zoos

- Dallas Zoo
- Fort Worth Zoo

Rodeo

- Fort Worth Stock Show and Rodeo
- Mesquite Rodeo
- Stockyards Championship Rodeo

Auto Racing

- Texas Motor Speedway
- Texas Motorplex

Attractions

- Fair Park
- Fort Worth Stockyards
- Great Wolf Lodge
- Hurricane Harbor
- Lone Star Park
- Six Flags Over Texas

Professional Sports

- Allen Americans (Indoor, League Hockey)
- Dallas Cowboys (NFL)
- Dallas Diamonds (Women’s Football)
- Dallas Mavericks (NBA)
- Dallas Stars (NHL)
- FC Dallas (Major League Soccer)
- Fort Worth Cats (Minor League Basketball)
- Frisco RoughRiders (Minor League Baseball)
- Grand Prairie AirHogs (Minor League Baseball)
- Texas Legends (NBA Development League)
- Texas Rangers (MLB)
- Texas Tornado (Minor League Hockey)
DFW Has a Multitude of Arts and Culture Amenities

Beyond the central cultural districts, DFW offers more than 175 museums and galleries, more than 50 professional and community theaters, and dozens of local symphony and chamber orchestras, ballet groups and opera associations.