



STATE OF OREGON
invites applications for the position of:

Teacher - Oregon School for the Deaf

JOB CODE:	EDUC17-0605
OPENING DATE/TIME:	06/22/17 12:00 AM
CLOSING DATE/TIME:	Continuous
SALARY:	\$35,364.00 - \$73,392.00 Annually
JOB TYPE:	Permanent
LOCATION:	Salem, Oregon
AGENCY:	Education-Oregon School for the Deaf

DESCRIPTION:



Announcement: EDUC17-0605
Teacher – 192 days (10 working months)
Oregon School for the Deaf
Oregon Department of Education
Salem, Oregon

We are recruiting for two permanent, full-time teachers at the [Oregon School for the Deaf](#). These positions are located in [Salem, Oregon](#) and are represented by the [State Teacher Education Association \(STEA\)](#). **The Oregon Department of Education has been granted an exception to the statewide hiring freeze in order to recruit for these positions.**

This recruitment is open until filled. Apply now if interested as this recruitment may close at any time after a sufficient number of qualified candidates have applied. Initial screening will begin at 8:00 am on July 10, 2017; additional screenings may occur thereafter until the positions are filled.

All students enrolled at the Oregon School for the Deaf are entitled to the best education that our resources can provide. Each student is valued as a unique individual, to be treated with dignity, in an atmosphere where individual differences are accepted. We believe that each student can learn, and we

accept the challenge of providing a nurturing environment that allows each student to fulfill his or her potential. We endeavor to instill in all students the intrinsic value of learning.

The ideal candidates are committed to ensuring that students reach their maximum potential in ASL and English, while also supporting their individual communication needs. The ideal candidates also recognize that ASL and English are unique, distinct separations and clear boundaries between both languages are not only ideal but crucial and necessary. To that end, OSD serves as a language-rich environment for our deaf and hard-of-hearing students.

These positions prepare deaf and hard-of-hearing students for college or the world of work by providing services and instruction that allow students to develop their skills to the best of their ability. The successful candidates may teach a range of curriculum levels depending on the needs of the assigned students each year.

Duties may include:

Plan and prepare for learning using evidence-based instructional strategies including reciprocal teaching, manage the classroom and evaluate students. Develop and track IEP objectives and progress. Participate in ASL/English bilingual education professional development. Communicate with parents and staff. Submit report cards and give parents feedback on their children's progress.

[Click here to view the complete position description.](#)

To qualify you must have:

- An [Oregon Teaching License/Certificate](#) to teach deaf/hard-of-hearing students or the ability to obtain appropriate Oregon Teaching Licensure/Certification by time you begin work. For information on how to apply for an Oregon teaching license and/or certificate you may contact the [Oregon Teacher Standards and Practices Commission](#) by calling (503) 378-3586 or at their website at <http://www.oregon.gov/tspc>.
- [ASLPI Level 3 certification](#) within 12 weeks of beginning work.

Staff are expected to sign at all times when deaf students or staff are present or in the vicinity, regardless of whether they are directly involved in the conversation. This includes the campus grounds as well as inside buildings. Teachers at OSD must possess an ASLPI Level 3 in order to make OSD a communication-accessible environment.

The agency requires all teachers to provide certification they are ASLPI Level 3 proficient. **You must provide the certification to the agency within twelve (12) weeks of beginning work, and you are responsible for paying this initial testing cost.**

Description of ASLPI levels can be found at <https://www.gallaudet.edu/asl-diagnostic-and-evaluation-services/aslpi/aslpi-proficiency-levels>.

Application Check List

1. Completed electronic application including answers to the supplemental questions.
2. ASLPI Level 3 certification if you have it at the time of application.
3. Veteran documentation. *To receive veteran preference points, you must attach appropriate documentation.*

Failure to complete these steps may result in disqualification of your application.

This job announcement may be used to fill future vacancies in this class of work. Apply now if you are interested in this or future vacancies.

"The Oregon Department of Education is committed to searching for and sustaining a culturally, racially, ethnically, and linguistically diverse working environment. We are dedicated to hiring and retaining a diverse staff that blends expertise and interest in supporting every student in Oregon. The Oregon Department of Education understands that an authentic focus on equity, diversity, and inclusion in the

work place will in turn create an engaging and talented workforce devoted to creating a better education system for Oregon."

Background Check: Applicants will be subject to a thorough background investigation which may include fingerprinting and driving record check. Adverse background data may be grounds for immediate disqualification. Conviction of a crime will not automatically preclude an appointment. The circumstances involved in the conviction will be considered.

[E-Recruit Application Help and Support AND Veterans Preference Information](#)

Application Technical Issues: If you have application login problems, get an error message during the application process, or are experiencing other technical (computer related) difficulties, please call the NEOGOV help line for assistance at 1-855-524-5627.

The Department of Education does not offer VISA sponsorships. On the first day of employment, you will be required to complete the US Department of Homeland Security's I-9 form confirming authorization to work in the United States.

The Department of Education is an equal opportunity, affirmative action employer committed to a diverse workforce.



If you require an alternate format in order to complete the employment process, or if you have questions, please contact:
 Cassie Graham, Recruiter
 Oregon Department of Education
 255 Capitol Street NE, Salem, OR 97310
 ☎ 503-947-5635 ✉ cassie.graham@state.or.us 🌐 www.oregon.gov/ode

 OREGON
DEPARTMENT OF
EDUCATION
Oregon achieves . . . together!

EDUC17-0605

VISIT OUR AGENCY WEBSITE AT:

<http://www.oregon.gov/ode>

Job #EDUC17-0605

TEACHER - OREGON SCHOOL FOR THE DEAF
CG

OUR OFFICE IS LOCATED AT:

999 Locust Street NE
 Salem, OR 97303
 503-947-5635

Teacher - Oregon School for the Deaf Supplemental Questionnaire

Work Experience

The work experience section of your application must include a clear description of your experience in order to determine if you meet the required skills (**minimum and special qualifications**) and at what level you meet the requested skills (**desired attributes**). Your answers to supplemental questions about your specific experience must also be supported in the work experience statements in your application form or, if requested, your resume. Supplemental materials such as cover letters and/or a resume will NOT be reviewed or used to determine candidates' qualifications unless the posting specifically states those materials are required from applicants.

Supplemental Questions

Your answers to the Supplemental Questions may be reviewed to help determine if you meet the required skills and how you meet the requested skills for the position to which you have applied. This review may include an automated scoring process and/or a manual review of all or some of the responses.

Note: The specific questions and scoring process used are determined by each hiring authority.

Only those individuals who meet the required skills and most closely match the requested skills will be invited to an interview.

Transcripts

Transcripts are required to be attached to your application if you are using education or coursework to meet the minimum qualifications. Transcripts must be from an accredited institution and clearly show 1) your name; 2) the name and address of the institution; 3) the degree received; and 4) required courses completed with a passing grade. For application purposes, photocopies are acceptable; however official or original documents may be requested to validate education. This (transcript) requirement does not apply to all initial applications for positions with the Oregon Legislature or the Oregon Judicial Department; in those branches the requirement, if any, for transcripts is as indicated on the job announcement.

- * 1. Do you have, or will you be able to obtain by the time you begin work, an appropriate Oregon teaching license/certificate ?

- Yes
 No

- * 2. What is your American Sign Language level attained through ASLPI?
<http://www.gallaudet.edu/asldes/aslpi/aslpi-proficiency-levels.html>

- Level 1
 Level 2
 Level 3
 Level 4
 Level 5
 Other

3. If you answered "Other" to the previous question, please explain.

- * 4. In an effort to maximize our recruitment resources, please indicate where you were informed about this position opening with the Department of Education. Please mark all that apply.

- Career Fair
 Social Media (LinkedIn/Twitter)
 Glassdoor
 State of Oregon Employee
 Talked with ODE Recruiter
 Oregon.Gov Job Alert Email
 www.oregonjobs.org (State jobs page)
 WorkSource Oregon
 Organization Website (Partners in Diversity, COSA)
 Other Internet Website (Monster.Com, Indeed, Simply Hired, TalentEd)
 College Career Center
 Other

- * 5. If you selected "Organization Website", "Other Internet Website" or "Other" in the previous question, please identify the source. If you did not select any of those answers, please enter N/A.

- * Required Question