

St. Joseph Institute for the Deaf - Indianapolis has an opening for a full-time preschool teacher for the 2017/2018 school year. The teacher is a member of the faculty and creates and carries out lessons and activities which are designed to provide an appropriate education for each child in his/her class. The teacher assesses each student's progress regarding audition, language, and speech while making decisions consistent with the school's philosophy, policies and regulations. The teacher collaborates and communicates effectively with parents, therapists, supervisor, and other faculty members. This position follows the academic calendar and reports to the school's Director/President.

Position Responsibilities:

- Develops, plans, and implements an appropriate education program for each child in class. Uses appropriate instructional strategies and individualizes lessons to meet needs of each child. Develops annual goals for each student designed to enable the child to reach his/her full potential in all areas. Collaborates in a positive way with supervisor and departmental staff to ensure continuity and integration of curriculum at each instructional level. Evaluates and documents student progress on a regular basis ensuring adequate progress in the areas of listening, language and speech as well as academics is made. Will assess family needs, and develop and implement plans to benefit child and family.
- Maintains an atmosphere conducive to learning, provides differentiated experiences to meet variable needs and abilities of students, and engender motivation and enthusiasm in the classroom. Uses effective classroom management techniques; uses appropriate behavioral management strategies for his/her class and/or a specific child as set forth by SJI policies and procedures.
- Maintains professional standards and growth through attendance at workshops, participation in appropriate professional development opportunities, and reading professional literature. Is an active participant in presentations and/or workshops promoting professional development. Keeps abreast of current research and best practice in educational approaches to children's learning. Collaborates with department to ensure the use of current best practices in the classroom.
- Maintains necessary records and files and writes reports as required. Prepares progress reports, IEP goals, documentation, and evaluations per standards set in department; meets with parents to discuss goals, objectives and to report progress. Maintains open communication with parents through regular contact. Ensures confidentiality of student information following guidelines set forth by SJI HIPAA standards.
- Completes daily hearing aid, cochlear implant, and FM system checks. Effectively uses classroom amplification systems. Is knowledgeable and can troubleshoot equipment used by children in classroom. Evaluates auditory status of students in classroom and seeks assistance as necessary.
- Attends faculty, department meetings, as well as other meetings as requested by department supervisor or program director. Actively participates in meetings designed to ensure each child's needs are appropriately addressed within the context of the classroom. Actively participates in

recess/lunch supervision, committee assignments, Parent Education, and other special activities as requested.

This position is eligible for medical, dental, vision, and short-term disability insurance. Life and long-term disability is provided at no cost to the employee. Participation in a 403(b) plan is also available as are reimbursement for CEUs and LSLS certification fees.

Minimum of a Bachelors degree in Deaf Education, or in an appropriate related field. Masters degree preferred. Must be eligible for certification in the state of Indiana and appropriate professional boards.