January 11, 2018

To: Universities/Colleges Offering Degrees in Education of the Deaf and Hard of Hearing

As you graduate students this year to pursue a career teaching the deaf and hard of hearing, we would like your graduates to consider a career with the Dallas Independent School District in Dallas, Texas. Our program, the Dallas Regional Program for the Deaf, serves approximately 600 students with Auditory Impairment, from birth to 22 years of age. We have a vibrant staff of about 120 professionals - Teachers, Parent Advisors, Instructional Specialists, Interpreters, Paraprofessionals, Communication Specialists and Counselors. We offer a full continuum of services through our program and therefore, a wonderful opportunity to experience many types of teaching environments. Our full continuum provides for students, in the least restrictive environment, with minimal services in their home schools to self-contained settings for students needing maximum support. We fully embrace the inclusion model and accommodate and modify to allow our students access to the general education curriculum whenever possible. We respect communication modalities by offering dual programs that are geared to students using listening and spoken language, as well as programs for our students that communicate manually.

We love the opportunity to employ staff with different backgrounds and educations. We mentor new staff and hope to help them experience the many aspects of educating deaf and hard of hearing students. The district's web site, www.dallasisd.org has links to our online application, as well as information on our comprehensive benefits program, compensation and retirement system. We are also available to answer questions or guidance through the process. We’d love to interview, either in person or via Skype/Facetime as soon as there might be an interest for 2018-19 school year.

There are also attachments to this email from the Dallas Chamber of Commerce that will show Dallas to be an incredible place in which to live and work. This link might also be of interest: https://mydallasmove.com/. We hope you’ll take the time to suggest Dallas Independent School District/Dallas Regional Program as an opportunity for your students starting their careers.

With Best Regards,

Kristin
Kristin Davis
Manager
Dallas Regional Day School Program
972 581-4106
krdavis@dallasisd.org

Cindi
Cindi Fisher
Cluster Support
RDSPD
972-581-4728
cyfisher@dallasisd.org

Carol
Carolyn West-Harris
Interpreter Coordinator
RDSPD
972-581-4129
cawest@dallasisd.org
# Cost of Living

Quite simply, it’s easy to live in DFW. The Dallas-Fort Worth region is one of the most affordable in the country, a competitive advantage for companies as they seek both to keep labor costs low and to recruit the best workers. Employees in DFW enjoy a higher standard of living, with consistently lower costs for housing, groceries, transportation, and health care compared with workers in other major U.S. business centers. The region’s relatively low housing prices provide the strongest edge for companies that operate here, coming in more than 24 percent lower than the national average and more than 50 percent lower than many other major metropolitan areas.

## ACCRA Cost of Living Index

<table>
<thead>
<tr>
<th>City</th>
<th>Index</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denver</td>
<td>(110.4)</td>
</tr>
<tr>
<td>Kansas City</td>
<td>(93.1)</td>
</tr>
<tr>
<td>Oklahoma City</td>
<td>(84.6)</td>
</tr>
<tr>
<td>Atlanta</td>
<td>(98.7)</td>
</tr>
<tr>
<td>Charlotte</td>
<td>(94.8)</td>
</tr>
<tr>
<td>Boston</td>
<td>(148.1)</td>
</tr>
<tr>
<td>New York (Manhattan)</td>
<td>(228.2)</td>
</tr>
<tr>
<td>Miami</td>
<td>(111.0)</td>
</tr>
<tr>
<td>Chicago</td>
<td>(118.5)</td>
</tr>
<tr>
<td>Minneapolis</td>
<td>(105.6)</td>
</tr>
<tr>
<td>Dallas</td>
<td>(100.4)</td>
</tr>
<tr>
<td>Fort Worth</td>
<td>(102.3)</td>
</tr>
<tr>
<td>Austin</td>
<td>(96.7)</td>
</tr>
<tr>
<td>Houston</td>
<td>(99.8)</td>
</tr>
<tr>
<td>San Antonio</td>
<td>(80.0)</td>
</tr>
<tr>
<td>San Francisco</td>
<td>(177.4)</td>
</tr>
<tr>
<td>Los Angeles</td>
<td>(162.3)</td>
</tr>
<tr>
<td>Phoenix</td>
<td>(97.0)</td>
</tr>
<tr>
<td>San Diego</td>
<td>(140.0)</td>
</tr>
<tr>
<td>Seattle</td>
<td>(145.1)</td>
</tr>
</tbody>
</table>

## If You Lived in One of These Cities and Moved to Dallas, Here’s How Your Cost of Living Would Change.

<table>
<thead>
<tr>
<th>City</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boston</td>
<td>+3%</td>
</tr>
<tr>
<td>Chicago</td>
<td>+4%</td>
</tr>
<tr>
<td>Los Angeles</td>
<td>-3%</td>
</tr>
<tr>
<td>New York</td>
<td>-6%</td>
</tr>
<tr>
<td>Philadelphia</td>
<td>+35%</td>
</tr>
<tr>
<td>San Diego</td>
<td>-63%</td>
</tr>
<tr>
<td>San Francisco</td>
<td>-73%</td>
</tr>
</tbody>
</table>

For example, housing costs in Dallas are 56% lower than in Boston.
The Dallas–Fort Worth region offers a bevy of recreational opportunities, with several lakes and state parks that feature boating, water sports, hiking trails, and trails for both mountain biking and road biking. The Dallas Arboretum and the Fort Worth Botanical Gardens, located in the heart of Dallas and Fort Worth respectively, provide a peaceful escape from hectic everyday responsibilities.

PARKS AND NATURE CENTERS
- Cedar Ridge Preserve
- Children's Aquarium at Fair Park
- Dallas Arboretum
- Dallas World Aquarium
- Dynasys Valley Equestrian Park
- Dogwood Canyon Audubon Center
- Cator Woolford Gardens
- Fort Worth Botanic Garden
- Fort Worth Japanese Garden
- Fort Worth Natural Center and Refuge
- Fossil Rim Wildlife Center
- H.E. and L.D. Nature Sanctuary
- NTMA Natural Science Museum & Wildlife Sanctuary
- River Legacy Park and Science Center
- The Rory Meyers Children's Adventure Garden
- Trinity Forest Adventure Park
- Trinity River Audubon Center

ZOOS
- Dallas Zoo
- Fort Worth Zoo

RODEO
- Fort Worth Stock Show and Rodeo
- Meaque Rodeo
- Stovely’s Championship Rodeo

AUTO RACING
- Texas Motor Speedway
- Texas Motorplex

GOLF
- PGA Tour - AT&T Byron Nelson Championship
- PGA Tour - Dean & Deluca Invitational

PROFESSIONAL SPORTS
- Allen Americans (Minor League Hockey)
- Dallas Cowboys (NFL)
- Dallas Mavericks (NBA)
- Dallas Stars (NHL)
- Dallas Sidekicks (Soccer)

GIRLS SOCCER
- Trinity Park

TRAILS
- White Rock Lake
- Trinity River
- Cibolo Nature Center
- Tandy Hills Natural Area
- River Legacy Park
- Windmill Hill Park
- Trinity Groves Trail

WAYS TO PLAY OUTDOORS
- Visit Sportplex at Lively
- Rent bikes and equipment from Cycling Quarters
- Enjoy the trails and paths at nearby parks

NORTH TEXAS TRAILS
- The Katy Trail
- The Hike and Bike Trail
- The Cibolo Nature Center
- The Tandy Hills Natural Area
- The Trinity River Greenway
- The Trinity Groves Trail

QUALITY OF LIFE
- DFW is known for its great quality of life, with a variety of outdoor activities available year-round

PARKS IN DFW

1. **Cedar Hill State Park**
   - Cedar Hill
   - Fishing, boating, and kayaking on Joe Pool Lake
   - 1,200 acres with 15 miles of mountain biking trails
   - Walking trails through open fields and wooded areas
   - More than 350 wooded campsites
   - Pete Farm Agricultural History Center

2. **River Legacy Park**
   - 1,300 acres of forests and greenbelts
   - 10 miles of cross-country trails
   - A rooftop playground that looks like a giant treehouse
   - A canoe launch with access to up to 8 miles of paddling
   - River Legacy Living Science Center

3. **Arbor Hills Nature Preserve**
   - 320 acres of rolling hills for exploring
   - Off-road biking trails
   - Picnic pavilion and kids playground
   - Butterflies, birds, and other wildlife
   - Dog friendly

4. **Meadowmere Park**
   - 250 acres on the shore of Lake Grapevine
   - Sledding sandy beaches and camping
   - Swimming, paddleboarding, kayaking
   - Large, colorful children’s playground area

5. **Trinity Park**
   - Fort Worth Botanic Garden
   - 9.33-mile hike and bike trail
   - Botanical Garden
   - Natural surface trails for hiking, biking, and running
   - Fishing and back feeding

6. **White Rock Lake Park**
   - 16 Goat Island Preserve
   - 15 Big Cedar
   - 14 Boulder Park
   - 13 Oak Cliff Natural Preserve
   - 12 River Legacy
   - 10 Harry Moss Park
   - 9 Horseshoe
   - 8 Rowlett Creek Preserve
   - 7 Squabble Creek
   - 6 Katie Jackson
   - 5.2 acres downtown
   - Performing arts pavilion, walking trails, dog park, children’s playground, and games area
   - Free events such as book signings, group exercise, movies, music, and more
   - Food trucks every day
   - Accessible by M-Line Trolley, DART, and D-Link

7. **Klyde Warren Park**
   - Dallas
   - 53 acres downtown
   - Performing arts pavilion, walking trails, dog park, children’s playground, and games area
   - Free events such as book signings, group exercise, movies, music, and more
   - Food trucks every day
   - Accessible by M-Line Trolley, DART, and D-Link

8. **Arbor Hills Nature Preserve**
   - Dallas
   - 320 acres of rolling hills for exploring
   - Off-road biking trails
   - Picnic pavilion and kids playground
   - Butterflies, birds, and other wildlife
   - Dog friendly

9. **Cedar Hill State Park**
   - Cedar Hill
   - Fishing, boating, and kayaking on Joe Pool Lake
   - 1,200 acres with 15 miles of mountain biking trails
   - Walking trails through open fields and wooded areas
   - More than 350 wooded campsites
   - Pete Farm Agricultural History Center
LIVE-WORK-PLAY IN DALLAS-FORT WORTH

Modern developments in every corner of the metropolis mark the transition of a Dallas-move easier than ever. These well-thought-out living centers make it possible to have an insta-community, where you literally walk from the place you live to shopping, dining, entertainment, green space, public transport and sometimes even your workplace. Imagine how much time that frees up, and how flexible your schedule becomes, not to mention the social opportunities it affords. In Dallas-Fort Worth, you are lucky enough to have many options for this new style of living. We highlight just a few notable locations. As we speak, many more are in the process of being built.
ARTS, CULTURE AND ENTERTAINMENT

Dallas-Fort Worth has not one but two major arts districts. The Dallas Arts District, which is anchored by the Dallas Museum of Art, Morton H. Meyerson Symphony Center, and AT&T Performing Arts Center, is nearly 70 acres—the largest urban arts district in the country. Here you can catch a performance of Texas Ballet Theater, a Broadway touring production, classical or local musicians, a night of live storytelling, TED talks, movies and music under the stars, festivals, art exhibits, and so much more. We’d be willing to bet you could spend every weekend in our Arts District and never run out of new things to do.

The Fort Worth Cultural District claims five internationally recognized museums, including the Kimbell Art Museum, the Amon Carter Museum of American Art, and The Modern.

Beyond our fantastic cultural centers, DFW is home to hundreds of smaller museums and public galleries; scores of professional and community theaters; and dozens of local symphony and chamber orchestras, dance troupes, and opera associations. DFW is Texas’ most arts intensive metro area on a per capita basis—meaning we spend a lot of money per person on cultural arts. No matter what artistic pursuits you enjoy, you can find them here.

MUSIC AND THEATER OF DFW

Ballet Folklorico
Bass Performance Hall
Casa Mañana
Charles W. Eisemann Center
Circle Theatre
City of Dallas Performance Hall
Dallas Black Dance Theatre
Dallas Children’s Theater
Dallas Summer Musicals
The Dee and Charles Wyly Theatre
Grapevine Opry
Irving Arts Center
Kaufman Performing Arts Center
Latino Cultural Center
Magik Theatre
The Majestic Theatre
The Sixth Floor Museum at Dealey Plaza
The Trammell & Margaret Crow Collection of Asian Art

MUSEUMS OF DALLAS-FORT WORTH

African American Museum
Amon Carter Museum
Cavanaugh Flight Museum
The Children’s Aquarium at Fair Park
Dallas Heritage Village
Dallas Holocaust Museum
Dallas Museum of Art
Fair Park
Fort Worth Museum of Science & History
Frontiers of Flight Museum
Heritage Farmstead
International Bowling Museum & Hall of Fame
Kimbell Art Museum
The Meadows Museum
Modern Art Museum of Fort Worth
Museum of the American Railroads
Nasher Sculpture Center
National Cowgirl Museum and Hall of Fame
National Scouting Museum
Perot Museum of Nature & Science
The Sixth Floor Museum at Dealey Plaza
The Trammell & Margaret Crow Collection of Asian Art

Fort Worth Cultural District

Amon Carter Museum of American Art
Kimbell Art Museum & Renzo Piano Pavilion
Darnell Street Auditorium
Modern Art Museum of Fort Worth
Casa Mañana
National Cowgirl Museum and Hall of Fame
Fort Worth Museum of Science and History
Fort Worth Community Arts Center
W.E. Scott Theatre