I am assisting Macquarie University with a search for the position of Professor or Associate Professor of Audiology. I am contacting you because, within your networks, you may be aware of people who might be interested in this opportunity, and I am hoping you may know of potential candidates whom I can contact directly about the role. If you are personally interested I would be happy to hear back from you. I have attached a copy of the candidate booklet for your information.

 Ranked among the top two per cent of universities in the world, Macquarie University is recognised globally as a leading research university and a place of extraordinary innovation. It has helped people to hear and introduced wireless technology to the world. It is surrounded by a beautiful parkland campus supported by facilities including a high-tech library, private teaching hospital and child care facilities.

 The Department of Linguistics in the Faculty of Human Sciences hosts programs in Applied Linguistics and TESOL, Clinical Audiology, Speech Pathology and Translation and Interpreting and is well known internationally for its cutting-edge research. In the area of audiology and hearing, the focus of improving lives led to the establishment of the Centre for Implementation of Hearing Research which is a collaboration between researchers, clinical practitioners and industry specialists to translate the latest research in hearing health into evidence-based clinical practice. It is based at the Australian Hearing Hub with world-class teaching and research facilities all under one roof.

 Macquarie is seeking an exceptional leader with an international reputation in teaching, research and community engagement in the clinical domain. Within this position, the successful candidate will have a leadership role as Director of the Master of Clinical Audiology, supporting growth of the programs for domestic and international student enrolments. They will have a track record of effective teamwork and collegiality and a proven ability to attract competitive grant funding.

 I would appreciate any time you can give to my request, and look forward to hearing from you. If you would like to discuss it, we can arrange a mutually convenient time to discuss the role.

 Kind regards,
This email is confidential. If you have received this email or any attachment in error, we would be very grateful if you could please notify us immediately by return email and delete the email and any attachment. If you are not the intended recipient of this email or any attachment, you must not disclose or use the information contained in it.
A world-class career
PROFESSOR OF AUDIOLOGY: LINGUISTICS
The Faculty of Human Sciences hosts a unique combination of disciplines connected by the common purpose of building an understanding of what it means to be human. Our Departments of Cognitive Science, Educational Studies, Linguistics and Psychology offer innovative and interdisciplinary teaching programs, and have research strengths in learning, behaviour, mind and language. We aspire to develop a deeper understanding of the human experience and deliver graduates with highly developed professional and personal skills. These aspirations underpin our mission to transform understanding and change lives through distinctive educational programs, world leading research in human development and communication, and exceptional community engagement and service delivered through our clinics and demonstration schools.

The faculty is a strong research performer as reflected in global and national indices. We rank among the top 100 institutions in the world for linguistics, education and psychology in the QS World University Rankings by Subject 2017, demonstrating international recognition of excellence. In the 2015 Excellence in Research for Australia (ERA) evaluation, 100 per cent of our research activity was rated at world standard or higher, with psychology and linguistics achieving ERA 4 ratings reflecting research at above world standard.

We host the Australian Research Council (ARC) Centre for Cognition and its Disorders, which has strengths in reading, language acquisition, belief formation, memory and person perception. Our onsite clinics for speech and hearing, psychology, reading and emotional health are housed in the Australian Hearing Hub, which brings together some of the country’s best researchers, educators and service providers from industry, government and academia. Located on campus, adjacent to Cochlear’s head office, this unique facility is pioneering a new approach to collaboration in language and hearing sciences, allied with the recent establishment of a University Institute in Hearing Research and Education.

We are seeking an exceptional leader who can build on the faculty’s strong teaching and research foundations in audiology to establish Macquarie as the global leader in hearing, communication and language sciences. You will have an international research standing with demonstrated leadership capacity to inspire and engage colleagues in achieving success. This is a genuinely exciting opportunity for an ambitious leader who is passionate, engaged and determined to make a difference within their discipline. I look forward to welcoming you to our unique faculty.

**Professor Simon Handley**  
Executive Dean, Faculty of Human Sciences  
Macquarie University
Macquarie University at a glance

FACULTIES

- Arts
- Business and Economics
- Human Sciences
- Medicine and Health Sciences
- Science and Engineering

ASSETS

$3.2 billion

REVENUE

$1 billion

ALUMNI

More than 181,000 in more than 140 countries

Degrees awarded

- Undergraduate 5425
- Post graduate 3026

Enrolments

- Domestic 32,119
- International 10,628

Students

- Full-time 30,585
- Part-time 12,162

Staff (FTE)

- Professional staff 1668
- Academic staff 1553

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Home to some of the world’s brightest minds, Macquarie University collaborates internationally to lead Australia in a range of disciplines.

Innovation through ingenuity

A PLACE OF INSPIRATION

Uniquely located in the heart of Australia’s largest high-tech precinct, Macquarie brings together more than 40,000 students and 3000 staff in one thriving hub of discovery. Our campus spans 126 hectares, with open green space that gives our community the freedom to think and grow.

More than AU$1 billion has been invested in our facilities and infrastructure so our students and staff can thrive in an environment that is both inspiring and switched on to the latest digital technologies.

With more than 300 leading companies located on or around the Macquarie campus, our students are able to tap into industry connections that give them an edge in their future careers, while our staff have access to outstanding research and innovation opportunities with some of the world’s leading organisations.

RENOWNED FOR EXCELLENCE

While only 54 years young, Macquarie has risen to be a progressive and influential institution and is highly regarded both locally and internationally.

Ranked among the top two per cent of universities in the world and with a 5-star QS rating, Macquarie is considered one of the world’s best universities, producing graduates that are among the most sought-after professionals in the world.

With our tradition of innovation and exploration, we continue to break new ground, ranking among the top 100 institutions in the world for accounting and finance, communication and media studies, development studies, earth and marine sciences, education, English language and literature, geography, linguistics, philosophy and psychology.

A PROUD TRADITION OF DISCOVERY

Macquarie is bold and innovative. Unconstrained by tradition, we take a pioneering approach to research. Such an approach is largely responsible for our enviable reputation for research excellence – 100 per cent of our research is ranked at world standard or above and more than 30 of our researchers are ranked in the top one per cent of researchers in the world.

Our research framework – World-leading research with world-changing impact – is brought to life by renowned researchers, whose audacious solutions to issues of global significance benefit the world we live in.

Looking to the future, we have developed five research priorities – healthy people, resilient societies, prosperous economies, secure planet and innovative technologies – that provide a focal point for the cross-disciplinary research approach that is at the heart of our ethos.

Macquarie University consistently breaks interesting ground.

2010 Manufacture of yellow lasers for enhancing eye surgery was underway using Macquarie University technology.
2012 2012 AO awarded to Dr Skellem for his contribution to the invention of WiFi.
2013 Revealed messages hidden in ancient clay tablets by combining our expertise in history with cutting-edge medical imaging technology.
2013 Launched the Centre for the Health Economy.
2014 Named to lead the Yeast 2.0 project in Australia to create the world’s first-ever synthetic complex organism.
2016 Launched the Optus Macquarie University Cyber Security Hub.

The Macquarie Park Innovation District (MPID) launched, harnessing 180-plus multinational corporations.

2017 HRH Prince Andrew launches the Macquarie University Incubator to give local start-ups room to explore new ideas.

The Macquarie MD, an innovative postgraduate medical degree, is launched.
Our purpose, vision and values

At Macquarie, we’re not afraid to break new ground. We know that success in today’s world is about collaborating with the right people on the right issues. We see life as an exhilarating source of intellectual and professional growth, unconstrained by traditions, and we’re ready to embrace new experiences and ideas.

Our people are naturally curious and open to the most diverse intellectual perspectives. United by a sense of purpose, a single vision and one set of values, they want to grow into well-rounded citizens of the world, actively engaged in the complex issues that define the future of humanity.

UNITED BY ONE PURPOSE
Macquarie is a university of service and engagement.

• We serve and engage our students and staff through transformative learning and life experiences.
• We serve and engage our world through discovery, dissemination of knowledge and ideas, innovation and deep partnerships.
• Our University is a place for staff and students to be nurtured, to grow, to develop, to learn and to explore.
• We encourage our people to break free – literally and metaphorically.

SHARING ONE VISION
We aspire to be:

• a destination of choice for students and staff who share our values.
• deeply connected with our stakeholders and partners, and known for this globally.
• ranked among the highest-performing research universities in Australia and, for key disciplines, to be recognised globally for our pre-eminence.
• known across Australia and beyond as custodians of a remarkable university campus that blends the vibrancy of a cosmopolitan university village with a natural Australian bushland setting.

EMBODYING ONE SET OF VALUES
As custodians of Macquarie University, we value:

• scholarship – we believe learning, inquiry and discovery improve lives.
• integrity – we conduct ourselves ethically, equitably and for mutual benefit.
• empowerment – we make our community a source of strength and creativity.

Through our actions as students and staff, we live these values, and it is against them that we hold ourselves accountable.
The Faculty of Human Sciences is a truly unique and inspiring place to work. In addition to providing students with world-class learning and research opportunities, the faculty strives to enhance lives by improving human development and enabling human connection across the lifespan. At Macquarie, you will work alongside internationally recognised researchers whose work both enables and benefits from our on-campus interdisciplinary clinical services.

Where you will work

The Faculty of Human Sciences is all about people, beginning with our vibrant community of world-leading scholars who work together to achieve a common goal. Our scholars share their high level of expertise with our ambitious students, empowering them with the knowledge and skills to genuinely help people – whether it’s in teaching and learning, emotional health, communication barriers or learning difficulties, just to name a few.

RESEARCH AND TEACHING EXCELLENCE

The Faculty of Human Sciences offers a rare combination of teaching and research strengths across health, education, language and the mind; strengths that allow us to investigate and answer some of the big questions about what makes us human.

We rank among the top 100 institutions in the world for linguistics, education and psychology*. Our pioneering research in cognitive science, linguistics and psychology is rated an ERA 4 reflecting research at above world standard. This research is driven by our outstanding academic staff including our three Laureate Fellows – Distinguished Professor Katherine Demuth, Director of the Child Language Lab; Distinguished Professor Ron Rapee, Director of the Centre for Emotional Health; and Professor David McAlpine, Professor of Hearing, Language and the Brain, and Director of Hearing Research. Our Department of Educational Studies is shaping the future of education through transformative learning and research. The ARC funded Macquarie Language for Learning Project aims to identify, for the first time, key features of infant-toddler long day care environments that support or constrain the development and use of language.

We host the Australian Research Council (ARC) Centre of Excellence for Cognition and its Disorders (CCD), a Centre that was awarded $21 million in research funding over seven years. Integral to the CCD is the Centre for Language Sciences (CLaS), which conducts research that is pushing the boundaries of language sciences.

* QS World University Rankings by Subject 2017.

WORLD-LEADING FACILITIES

The Faculty of Human Sciences has exceptional on-campus facilities that ensure it remains at the forefront of improving human development across the lifespan.

In the Australian Hearing Hub, Macquarie University brings together some of the country’s best researchers, educators and service providers to improve the lives of people who are experiencing single or multiple disorders in the areas of speech, hearing and emotional health. This unique facility also houses one of the world’s most advanced laboratories for brain research.

The Simulation Hub is another purpose-built facility housing an extensive range of state-of-the-art simulation equipment – including driving and flight simulators, a sports simulator and a virtual reality laboratory – that allows researchers to investigate aspects of human performance safely and in conditions that closely resemble the real world.

2017 FACULTY RESEARCH AND TEACHING AT A GLANCE

| $10.5 million | 439 masters/PhD students | 1442 postgraduate coursework enrolments | 5184 undergraduate enrolments |
| in government supported research income | | | |
Department of Linguistics

Host to two laureate professors, the department is well known internationally for its cutting-edge research. Linguistics is ranked equal 42 in the world by the QS World University Rankings by Subject 2017, and also received a performance rating of 4 out of 5 – above world standard – in the 2015 Excellence in Research for Australia (ERA) evaluation.

With a growing strength in eye tracking, the department’s research centres, clinical groups, research labs and research groups collaboratively foster a dynamic and interdisciplinary teaching and research environment for our staff and students. As one of the main centres for PhD studies at Macquarie, the department offers state-of-the-art facilities, support networks and opportunities for research students.

Built on solid theoretical foundations, the department’s teaching speaks directly to societal needs, and in doing so well prepares graduates to take up sought-after roles. The department hosts leading coursework programs in applied linguistics and TESOL – including in editing and publishing – as well as in academic and professional communication – clinical audiology, speech pathology, and translation and interpreting.

Affiliated research facilities include the Australian Hearing Hub, Simulation Hub, eye tracking facilities, Language Acquisition Facility and Child Language Lab. The MQ Health Speech and Hearing Clinic provides both a quality clinical service to the community and clinical education for students of the Master of Speech and Language Pathology, and audiology courses. The clinic offers a comprehensive range of diagnostic and rehabilitative speech pathology and audiology services to people of all ages with speech and hearing difficulties.

RESEARCH CENTRES

With offices on campus, The HEARing Cooperative Research Centre (CRC) focuses an internationally unique, interdisciplinary collaboration of 21 research, clinical, industry and educational organisations on the twin challenges of more effective prevention and improved remediation of hearing loss.

The Centre for Implementation of Hearing Research is a collaboration between researchers, clinical practitioners and industry specialists to translate the latest research in hearing health into evidence-led clinical practice. The expertise of members ranges from hearing and audiology research to psychology, health economics and health services.

The Centre for Language Sciences is an interdisciplinary research centre that brings together language science researchers from Macquarie’s Faculty of Arts, Faculty of Human Sciences, and Faculty of Science and Engineering. The centre researches theoretical, experimental and computational issues across fields including audiology, psycholinguistics, speech science, and translating and interpreting.
Who we are looking for

PROFESSOR OF AUDIOLOGY, LINGUISTICS

LOCATION
Macquarie University
North Ryde, Sydney, Australia

DIRECT REPORTS
The position initially does not have any direct reports.

REPORTS TO
Head of Linguistics

KEY INTERNAL RELATIONSHIPS
- Executive Dean
- Heads of Department
- Associate Deans
- Faculty General Manager
- Senior Managers

HELPFUL LINKS

Macquarie University website
mq.edu.au

Macquarie University Strategic Plan
mq.edu.au/our-university

Macquarie University Strategic Research Framework 2015 – 2024
mq.edu.au/__data/assets/pdf_file/0010/45838/185603.pdf

Macquarie University Learning and Teaching Strategy
What you will do

ABOUT THE ROLE

Audiology and hearing research in the Department of Linguistics is conducted in the Australian Hearing Hub. This facility brings together leading researchers and hearing healthcare organisations to drive research, education and innovation to improve the lives of people with hearing, communication or mental health disorders. Its innovative framework of engagement and collaboration enables researchers, educators and clinicians to identify and address challenges in hearing health and communication over the life span, conduct joint research projects, and implement effective long-term changes in policy and practice. Major partners include Cochlear Limited, Australian Hearing – the largest provider of government-funded hearing services and its world-recognised research division the National Acoustic Laboratories (NAL) – the Royal Institute for Deaf and Blind Children (RIDBC) and its associated cochlear-implant program, the Sydney Cochlear Implant Centre (SCIC), The Shepherd Centre and the HEARing Co-operative Research Centre.

KEY ACCOUNTABILITIES

- Providing high-level clinical leadership in the department and faculty to enhance and implement a sustainable clinical research and patient-centred culture based on excellence and impact through engaging in activities such as representation on MQ Health committees and identifying internal collaborative opportunities.
- Making a significant contribution to the academic standing of the faculty in an area of expertise relevant to the department and consistent with the role of Professor.
- Maintaining a high international standing in research, clinical expertise and learning and teaching that is recognised for originality and excellence.
- Leading cross-university collaborative research and teaching and learning teams and activities as principal investigator and/or project leader, focused on innovation in research or curriculum design.
- Regularly publishing research results in high-quality outlets as appropriate to the discipline as lead author, and leading joint publications with collaborators across the University.
- Leading the preparation of successful major research funding grant applications to national and international granting bodies in accordance with the strategic development of agreed research programs.
- Planning for the recruitment of high-quality research students and supporting their participation in research teams, ensuring their successful completion.
- Strategically planning for the growth of the Master of Clinical Audiology program and putting in measures to ensure its success.
Selection criteria

- Evidence of clinical or academic leadership in the field of audiology.
- A well-articulated research agenda within the field of audiology and a track record of high-quality publications relevant to stage of career.
- Demonstrated evidence of high-quality learning and teaching of postgraduate students within the discipline.
- Demonstrated experience in making beneficial contributions to academic life and administrative tasks, with a track record of effective teamwork and collegiality.
- Demonstrated ability to work effectively as a member of a multidisciplinary research team, with effective communication skills.
- Demonstrated ability to attract significant internal and external funding for research.
- Experience in research supervision and/or management of research staff.
- Demonstrated ability to coordinate or manage all aspects of research projects.
- Evidence of mentoring and development of junior staff.

QUALIFICATIONS

- Master of Clinical Audiology degree (or equivalent) and eligibility for full membership of Audiology Australia.
- A PhD in clinical audiology, hearing research or other related clinical research discipline.
How you can apply

The University has engaged Carol Watson Executive Search to assist in the recruitment process. For a confidential discussion about the role and the University’s expectations, please contact Sean Gillen on +44 7950 123 466 or email sean@carolwatson.com.au (Northern Hemisphere) or Denise Wiseman on +61 412 403 567 or email denise@carolwatson.com.au (Australia, New Zealand and Asia).

For position descriptions and applications submissions, contact Debbie Dickinson on debbie@carolwatson.com.au.

Include the following information when submitting your application.

FULL CURRICULUM VITAE

Candidates are asked to set out in a curriculum vitae the nature of their most recent and significant career appointments, including details of key leadership achievements in research, teaching and learning.

The document should include:

- full name
- postal address
- confidential landline and mobile telephone numbers
- confidential email address
- degrees and qualifications (with dates) awarded
- positions held, including details of current position and key achievements
- full list of all your publications
- details of leadership, management and professional experience
- contributions to professional associations, societies and community activities.

RESPONSE TO THE SELECTION CRITERIA

In no more than six pages, respond to the selection criteria, providing examples of relevant experience and achievements, and outline what you would bring to the role.

REMUNERATION

Provide an indication of your current remuneration package.

REFEREES

Please provide the names, contact details and current positions of four referees.

Referees need not be alerted in advance as they will not be contacted without the prior approval of the applicant.

DATE OF COMMENCEMENT

Please indicate when you will be available to commence at the University.

CLOSING DATE FOR APPLICATIONS

15 April 2018